



Job Opening: *Mountain Maintenance Manager*

Employment Type: Full-time, W2 employee

Location: Cuchara Mountain Park, Cuchara, Colorado.

About Panadero Ski Corporation:

Panadero Ski Corporation is a 501c3 nonprofit organization dedicated to restoring lift-aided skiing and creating a year-round outdoor recreational hub at Cuchara Mountain Park, a Huerfano County public park. Our mission is to provide fun, affordable, and educational outdoor activities for everyone, contributing to the economic and social well-being of Huerfano County and the region. We are a community-driven initiative, with an all-volunteer Board of Directors committed to breaking down barriers to outdoor recreation while fostering an appreciation for nature.

Position Overview:

We are seeking a seasoned Mountain Maintenance Manager to oversee all aspects of mountain operations, including snowmaking, snow cat operations, trail maintenance, and general ski area operations. This is a hands-on leadership role requiring extensive technical expertise and a passion for mountain recreation. You will be responsible for ensuring that the facilities operate safely, smoothly, especially during peak winter months, in alignment with Panadero Ski Corporation's mission of providing affordable, family-friendly year-round recreation experiences.

Key Responsibilities:

- Oversee the daily operations of ski mountain maintenance, including snowmaking systems, snow cat operations, and lift maintenance.
- Perform and supervise routine inspections and repairs on all equipment to ensure compliance with safety standards, particularly OSHA regulations.
- Coordinate snowmaking efforts to ensure optimal skiing conditions throughout the season.
- Operate heavy machinery, including snowcats and other equipment, for trail grooming and mountain maintenance.

- Lead a small team, while also working independently during overnight shifts to maintain ski trails and systems.
- Collaborate with the PSC board and community volunteers to support Panadero's mission of restoring Cuchara Mountain Park as a sustainable and inclusive year-round outdoor recreation destination.

Requirements:

Must reside in Cuchara Colorado and be able to get to the park during and after snow storms.

Minimum 10 years of experience in ski area maintenance.

Minimum 10 years of experience in snowcat operations and snowmaking systems.

Heavy equipment operation experience required.

Must be a self-starter, comfortable working long hours and managing maintenance tasks with minimal supervision.

OSHA 10 certified.

Must be willing to work overnight shifts regularly during the ski season.

Compensation and Benefits: \$5500 per month. Workers Comp. Season Pass.

Why Join Us?

By joining Panadero Ski Corporation, you will be part of a passionate community-based effort to revitalize a beloved ski area and enhance the region's year-round recreational offerings. Your work will directly impact the community, create jobs, engage youth with the outdoors, benefit the local economy, and help create a lasting legacy of outdoor recreation, education, and environmental stewardship in Huerfano County.

How to Apply:

Please submit your resume and a cover letter detailing your fundraising experience and connection to our mission at Panadero Ski Corporation, to Jon@Cucharamountainpark.org